



## FREQUENTLY ASKED QUESTIONS

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### **Do I need a specific driver's license? If yes, Do I need it in order to apply?**

Yes, you will need a license class allowing you to drive vehicles of a seating capacity of up to 24 passengers. A Class 4B, Class 4 or Class F license depending on the province.

No, you do not need to have it in order to get hired. But you need a perfect driving abstract and must obtain the license at least 1 month prior to the start of the season. Keep in mind that in certain provinces, getting such a license class can take up to 12 weeks.

The deadline is June 1st, 2020.

### **What is the minimum age to lead trips for Windigo?**

21 years old

### **Do I need specific first aid certification?**

Yes. You need to have a valid first aid certification of a minimum of 20h including CPR level A according to the type of trip. A 40hrs wilderness first aid training is strongly recommended and for certain trips an 80hrs WFR is mandatory.

### **Can Windigo sponsor my visa to come work in Canada?**

No, you need to obtain your own visa and be legal to work in Canada or the USA in order to come and work for us. A working holiday visa is usually the fastest and easiest way to go.

### **Do I need a cellphone?**

Hell yeah! We'll give you a set amount per trip to cover the professional use of your phone.

### **When can I expect to start and finish my season if I am hired?**

Depending on your availability and destination knowledge, the season runs from April to October with a peak season being June to mid-september.

### **In which country/area can I lead?**

Several criterions such as nationality, destination knowledge and language skills will influence where you will be called upon to guide.

### **What type of trips could I expect to lead?**

We run different types of trips ranging from camping – hotel – bike tours – High end luxury tours – all with an outdoor component focused on hiking and wildlife observation.

### **What type of work load should I expect for a 1st season?**

Scheduling is done according to availability, trip type, guide's abilities and logistical realities. Guides that are keen to, can expect to work a full season anywhere from 60 to 90 days of works.

### **Do I have to pay for my food?**

No. Windigo will provide allowances for meals during and after the trip according to trip logistics. This amount may differ from one tour to another. We do not however cover your food expenses while you are not on tour.

### **Do I have to provide the money necessary to cover the expenses related to the trip?**

No. Tour leader will receive funds prior to the start of the trip to cover all of the trip's expenses.

### **Do I have to pay for my flight to get to the starting location?**

No. Windigo takes care of the positioning costs from large city centers.

### **Should I have my own liability insurance?**

No, guides working for Windigo are covered by a general liability insurance.

### **Where can I expect to work?**

We operate trips everywhere in North America with the bulk of our volume taking place in Western Canada, Western USA, Eastern Canada, Yukon and Alaska.

Do you have any more questions? Contact us: [rh@windigo.travel](mailto:rh@windigo.travel)